



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF BUDGET AND MANAGEMENT  
GEN. SOLANO ST., SAN MIGUEL, MANILA

**CORPORATE OPERATING BUDGET**

Calendar Year 2015

**TO: TRADE AND INVESTMENT DEVELOPMENT CORPORATION OF THE PHILIPPINES (TIDCORP)**

Your Corporate Operating Budget (COB) for Calendar Year 2015 per approved Board of Directors Resolution No. 2762, s. 2014 dated April 8, 2015, submitted pursuant to Section 6 of Executive Order (E.O.) No. 518, series of 1979 and Section 19, Chapter 3, Book VI of E.O. No. 292, series of 1987, is hereby approved for a total amount not exceeding **ELEVEN BILLION THREE HUNDRED FOUR MILLION FIVE HUNDRED EIGHTY EIGHT THOUSAND PESOS ONLY (P11,304,588,000)** details of which are shown below:

PARTICULARS	PROPOSAL (a)	APPROVED (b)	VARIANCE (c=b-a)
<b>TOTAL SOURCES:</b>	P <b>11,352,180,000</b>	P <b>11,352,180,000</b>	P -
Corporate Funds	11,352,180,000	11,352,180,000	-
<b>TOTAL USES:</b>	P <b>11,336,242,000</b>	P <b>11,304,588,000</b>	P (31,654,000)
Personnel Services (PS)	117,730,000	a/ 116,603,000	c/ (1,127,000) d/
Maintenance & Other Operating Exp. (MOOE)	70,003,000	b/ 56,622,000	e/ (13,381,000)
Capital Outlays (CO)	25,000,000	7,854,000	f/ (17,146,000)
Others (Guarantees, Loan Releases, Investments)	11,123,509,000	11,123,509,000	g/ -
<b>Excess/Shortfall</b>	P <b>15,938,000</b>	P <b>47,592,000</b>	P <b>31,654,000</b>

**Footnotes:**

a/ Excludes P460,000 intended for Extraordinary and Miscellaneous Expenses (EME) realigned to MOOE.

b/ Includes P460,000 for MOOE realigned from PS.

c/ The TIDCORP shall strictly adhere to the following provisions of laws:

Sections 1 to 3 of Memorandum Order No. 20 s. 2001 directed the GOCCs/GFIs that re exempted from the Salary Standardization Law (SSL) as follows:

1. Immediately suspend the grant of any salary increases and new or increased benefits not in accordance with those granted under SSL. This suspension covers senior officers and members of the board of directors/trustees.
2. Prepare a pay rationalization plan for senior officers and members of the board to reduce the actual pay package to not exceeding two (2) times the standardized rates for comparable national government positions.
3. Any increase in salary or compensation of GOCCs/GFIs that are not in accordance with the SSL shall be subject to the approval of the President.

Sections 8 and 9 of Executive Order No. 7 s. 2010 mandated that:

1. GOCCs/GFIs shall submit information on all salaries, allowances, incentives and other benefits.
2. Except salary adjustments pursuant to E.O. Nos. 811 s. 2009 and 900 s. 2010, a moratorium on the increases in the rates of salaries, and the grant of new or increase in the rates of allowances, incentives and other benefits is imposed until specifically authorized by the President.

d/ The PS variance refers to the following:

Salaries	519,000	} Overprovision of the items enumerated (PS computation based on 88 filled positions, 1 position to retire effective October 20, and 6 positions to be filled up)
Personnel Economic Relief Allowance	147,000	
Subsistence Allowance	79,000	
Employee Compensation Insurance	15,000	
PAG-IBIG Contributions	29,000	
PHILHEALTH Contributions	22,000	
ESIAS	266,000	Charged to savings
Representation and Transportation Allowance	50,000	Computed in accordance with Sec. 56, RA 10651, FY 2015 GAA
	<u>1,127,000.000</u>	

This review action shall not be construed as an authorization for specific expenditure items under PS but for budgetary purposes only. The grant of such items is subject to approval from the Office of the President. Further, it is understood that:

1. Standard allowances and benefits, which are authorized to officials and employees of the National Government Agencies (NGAs) covered by SSL, may be adopted provided these are not already being granted in other forms;
2. All other allowances/benefits including rates not covered by SSL, as shown in Annex "A", shall be subject to approval of the President; and
3. Any increase in the existing salary rates and the grant of new allowances, benefits and incentives, or an increase in the rates thereof shall be subject to the approval of the President.

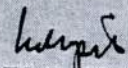
Executive Order No. 24, s. 2011 provided for the reasonable per diems and reimbursable expenses to members of the Board of Directors/Trustees.

- e/ MOOE level computed considering actual/audited amounts as of September 30, 2015 and the previous years and the effects of inflation.
- f/ CO level computed based on actual obligations to date and estimated costs of projects to be implemented up to year-end.
- g/ Covers loan releases for guarantees, investment income taxes, receivables from subrogated claims and payment of dividends, interest, and financial charges.

The approval of the COB shall be subject to the following conditions:

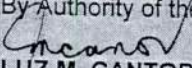
1. All expenditures, whether for current operating expenditures or COs, shall be made within the limits of available funds realized from corporate receipts, authorized corporate borrowings and National Government budgetary support either in the form of subsidy, equity or loans outlay.
2. Disbursements for personnel amelioration/benefit shall be subject to the pertinent compensation laws, rules and regulations. Such expenditures shall also be conditioned on the relevant General Provisions of Republic Act (R.A.) No. 10651, the FY 2015 General Appropriations Act (ex. Representation and Transportation Allowances under Section 56, General Provisions), or any specific law or approval of the President of the Philippines or Secretary of Budget and Management, as the case maybe.
3. Disbursements for extraordinary and miscellaneous expenses shall be subject to Section 41, General Provisions of R.A. No. 10651.
4. For equipment items per Annual Equipment Procurement Program that require specific clearance/approval from the Agencies concerned (ex. Medium-Term Information and Communication Technology Harmonization Initiative Secretariat for information technology equipment and Office of the President/Department of Budget and Management/Supervising Department for motor vehicles) the same shall be secured before acquisition thereof in accordance with Corporate Budget Circular No. 17 dated February 9, 1996 and National Budget Circular Nos. 446 and 446-A dated November 24, 1995 and January 30, 1998, respectively; Budget Circular No. 2010-2 dated March 1, 2010 and Administrative Order (A.O.) No. 233 dated August 1, 2008, Office of the President Memorandum Circular No. 9 dated December 14, 2010 and A.O. No. 15 dated May 25, 2011, among others.
5. The fiscal discipline measures prescribed under A.O. No. 103 dated August 31, 2004 shall be observed.
6. It is understood that this review action does not authorize any item of expenditure that is prohibited by or inconsistent with the provisions of law.
7. The pertinent laws, rules and regulations including those on compensation, procurement, budgeting, accounting and auditing shall be strictly followed. Compliance with all existing laws, rules and regulations shall be the responsibility of the implementing government corporation.

Recommending Approval:

  
**LORENZO C. DRAPETE**  
Director, BMB for Good Governance Sector

Approved:

By Authority of the Secretary

  
**LUZ M. CANTOR**  
Undersecretary

Date: **DEC 22 2015**

cc: The Chairman  
Board of Directors, TIDCORP

COB-C2-15-0063

Assistant Commissioner Lourdes M. Castillo  
Commission on Audit (COA) - Central Office  
COA Building, Quezon City

The Resident Auditor  
COA - TIDCORP

Department of Budget and Management  
BTS



2015-S31728L

**TRADE AND INVESTMENT DEVELOPMENT CORPORATION OF THE PHILIPPINES (TIDCORP)**

<b>Allowances/Benefits</b>	<b>Recom</b>	<b>Remarks</b>
Salaries, Permanent	47,441,000	Recommended salary for 95 positions [88 filled positions, 1 position to retire effective October 20, and 6 positions to be filled up (computed at 3 months)]
PERA	1,109,000	P1,000/month x 3 months x 94 positions, plus P1,000/month x 1 months x 1 position, plus actual as of September (includes resigned and retired employees)
Clothing/Uniform Allowance	449,000	P5,000/employee
Year-End Bonus	3,712,000	Equivalent to one-month salary of 89 filled positions
Cash Gift	448,000	P5,000/year x 89 filled positions, P500 x 6 positions to be filled up
RATA	6,968,000	Computed in accordance with Sec. 56, RA 10651, FY 2015 GAA
Per Diem	496,000	GCG rates per Executive Order No. 24 under Class D or proposal whichever is lower
Overtime Pay	-	Chargeable against savings
Monetization of Leave Credits	3,389,000	Proposal is lower than the submitted list of leave credits of old and current employees
Anniversary Bonus	-	Not milestone year
Subsistence Allowance	491,000	Computation per Sec. 8 of Circular No. 1, s. 2012; proposal is lower than 2013 audited amount
Rice Subsidy	1,341,000	Limited to a fixed rate of P1,200/month per employee
Meal Allowance	778,000	Limited to a fixed rate of P700/month per employee
Children's Allowance	56,000	Based on 2014 actual figures
Medicine Allowance	448,000	Based on 2014 actual figures or proposal is lower
Grocery Bonus	4,270,000	Based on 2014 actual figures or proposal is lower
Amelioration Allowance	3,800,000	Based on 2014 actual figures or proposal is lower
Medical/Dental/Optical Allowance	1,348,000	Based on 2014 actual figures
Birthday Bonus	520,000	Based on 2014 actual figures or proposal is lower
Provident Fund	11,860,000	25% of basic annual salary
Extraordinary and Miscellaneous Expense	-	Transferred to MOOE
Productivity Enhancement Incentives (PEI)	4,678,000	One-time PEI granted in June (one month salary) or proposal whichever is lower
Performance Based Bonus	4,752,000	For budgetary purpose only, subject to the evaluation/recommendation and approval of GCG
Loyalty Incentive	143,000	With submitted list of awardees
ESIAS	-	Charged to savings, subject to CSC approved PRAISE Rules
Prior Year's Benefits (Grocery Subsidy & Amelioration Allowance)	11,860,000	For budgetary purpose only, subject to approval of OP
Life and Retirement Insurance	5,693,000	12% of basic annual salary or proposal whichever is lower
Employee Compensation Insurance	111,000	P100/month x 3 months x 94 positions, plus P100/month x 1 months x 1 position, plus actual as of September (includes resigned and retired employees)
PAG-IBIG Contributions	111,000	P100/month x 3 months x 94 positions, plus P100/month x 1 months x 1 position, plus actual as of September (includes resigned and retired employees)
Philhealth Contributions	331,000	Computation per PHIC Circular No. 022, s. 2011 or proposal whichever is lower
<b>TOTAL</b>	<b>116,603,000</b>	

Department of Budget and Management



2015-S31877P